

On-Target Solutions for Law Enforcement Supervisors

October 11-12, 2017 • 8 a.m. – 5 p.m.
 Held at: Mizzou North
 115 Business Loop 70 West *RM 148
 Columbia, MO 65203

For more information, contact MorrillR@missouri.edu

CONTINUING EDUCATION CREDIT
 Interpersonal Perspectives (16 Hours)
 Technical Studies (5 Hours)
21 hours total

This dynamic three day course is a career development tool to enhance and refine the leadership skills of law enforcement supervisors across a variety of organizations. ***Good supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisory positions.*** Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision techniques. You will understand the value in developing flexibility in your leadership approaches to garner peak performance and meet organizational goals. Also, this course provides real world, successful examples on how to deal with different types of problem employees and provides the law enforcement professional with the knowledge and tools necessary to deal with all types of problem employees. Every law enforcement agency struggles with employees that are insubordinate, lazy, abuse sick time, display negative attitudes, and commit misconduct and supervisors must learn how to cope with these situations.

TOPICS:

- Qualities of excellence in supervision
- Leadership, management and supervision strategies
- Communicating effectively both up and down the chain of command
- Goal setting and implementation – the supervisor’s role
- Preparing meaningful performance evaluations
- The organizational or supervisory role and the cause of the problem employee
- The role of positive discipline in shaping employees
- The concept of dynamic counseling sessions
- Handling morale killers in your organization

- Developing the leader within
- Making a difference in your agency
- DISC personal profile system
- The impact of negative discipline
- The power of expectation
- Morale in this dept. horrible
- Understanding if the employee is a problem or troubled
- The role of positive discipline in shaping employees
- Preventing employees from becoming problems

Instructor: The instructor for this course is Greg Anderson who has over 34 years of law enforcement experience. Greg has served on the International Association of Chiefs of Police committee on Professional Standards, Image and Ethics and instructs nationally on professional standards and internal affairs. He has consulted with law enforcement agencies across the country on discipline matters and has personally investigated and managed thousands of such cases and has instructed on this topic for over 10 years.

•Registration fee: \$285

This course would be applicable for: Anyone who supervises or manages employees from the executive level to experienced or new front line supervisors, or those who desire to understand impactful supervisory practices

On-Target: Solutions for Law Enforcement Supervisors
 October 11-12, 2017 • Columbia, MO • \$285

Name:	Title:
Agency:	Agency phone:
Agency address:	
Social Security number:	Date of birth:
Home address:	
Email address:	

Payment type: <i>(check one)</i>	Payment enclosed	Credit Card	Invoice department	Mail in payment before class
	To pay with a credit card, please call the office			573-882-6021 Once registration has been submitted
	Visa	MasterCard	Discover	POST Officer #

Make checks payable to University of Missouri, and mail to: Law Enforcement Training Institute, 115 Business Loop 70 West - Room 143, Columbia MO 65211. Full refunds will be accommodated up to five working days prior to seminars. Cancellations five business days before the start of class or no-shows will be subject to a 20-percent service charge regardless of payment type.