

## Professional Standards & Internal Affairs

August 16-17, 2017 • 8 a.m. – 5 p.m.  
 Held at the Mizzou North - 115 Business Loop 70 West \*RM 148  
 Columbia, MO 65203  
 For more information, contact MorrillR@missouri.edu

### CONTINUING EDUCATION CREDIT

Legal Studies (4 Hours)  
 Technical Studies (8 Hours)  
 Skill Development (2 Hours)  
**14 hours total**

The professional standards model is a must for law enforcement and government officials to be prepared before a critical incident occurs. This course sets the stage for law enforcement executives, internal affairs investigators and supervisors to create an agency wide practice of professional standards for all agency operations. In the covered material, attendees will understand “best practices” including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

#### TOPICS:

- Current climate between public and police
- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Officer involved shootings and major incidents
- Applicable case law
- Employee rights
- Appropriate discipline procedures
- Workplace searches
- False Complaints
- Official hearing requirements
- How discipline is determined
- The How personnel decisions effect an organization
- Setting the tone for an ethical agency

#### **Who should attend:**

Law enforcement executives, supervisors, internal affairs investigators, human resource personnel and anyone who desires to understand law enforcement professional standards and internal affairs investigations.

**Instructor:** The instructor for this course is Greg Anderson who has over 34 years of law enforcement experience. Greg has served on the International Association of Chiefs of Police committee on Professional Standards, Image and Ethics and instructs nationally on professional standards and internal affairs. He has consulted with law enforcement agencies across the country on discipline matters and has personally investigated and managed thousands of such cases and has instructed on this topic for over 10 years.

**Registration fee: \$285**

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 May August 16-17, 2017 • Columbia, MO • \$285

Name:	Title:
Agency:	Agency phone:
Agency address:	
Social Security number:	Date of birth:
Home address:	
Email address:	Cell phone:

<b>Payment type:</b> <i>(check one)</i>	Payment enclosed	Credit Card	Invoice department	Mail payment in before class starts
	Please call the office if paying with a Credit Card			573-882-6021*Once your registration has been submitted
	Visa	MasterCard	Discover	POST Officer #

Make checks payable to University of Missouri, and mail to: Law Enforcement Training Institute, 115 Business Loop 70 West \*Room 143, Columbia MO 65211. Full refunds will be accommodated up to five working days prior to seminars. Cancellations five business days before the start of class or no-shows will be subject to a 20-percent service charge regardless of payment type.