

## P.O.S.T. Mandatory Topic Area One Day In-Service Training

December 20, 2017 • 8 a.m. – 5 p.m.

Held at Columbia Police Department

\*Training Facility

5001 E. Meyer Industrial Dr.

Columbia, MO 65201

For more information, contact MorrillR@missouri.edu

### CONTINUING EDUCATION CREDIT

- *Interpersonal Perspectives (5 hours)*
- *Legal Studies (1 hour)*
- *Technical Studies (2 hours)*  
*including 2 hours of tactical training De-Escalation Techniques, Crisis Management, Critical Thinking and Social Intelligence. 2 hours of impartial & fair policing practices/implicit bias recognition : 2 hours of officer well-being, including mental health awareness and 2 hours of handling persons with mental health & cognitive impairment issues.*

**8 hours total**

#### TACTICAL COMMUNICATIONS/VERBAL DE-ESCALATION - 2 Hours

This dynamic and interactive block of instruction is designed to educate officers to avoid an action imperative mindset while resolving confrontational situations and the potential safety and liability issues associated with an improper response. Participants will also learn how to apply law enforcement philosophies to be able to safely de-escalate a crisis situation.

#### RACIAL PROFILING/IMPARTIAL AND FAIR POLICING/IMPLICIT BIAS AWARENESS - 2 Hours

This block of training is designed to help the officer understand that even well-intentioned people have biases; Understand how implicit biases impact on what we perceive and can impact what we do; Understand that fair and impartial policing leads to effective policing; and use tools to help recognize their conscious and implicit biases, and implement unbiased behavioral responses.

#### MENTAL HEALTH ISSUES FOR LAW ENFORCEMENT - 4 Hours

This 4-hour block of instruction is designed to provide a better understanding of what cognitive impairments are and what mental illness is and is not. This topics covered include ideas for handling calls that involve individuals who have a mental illness or cognitive impairment, identifying and understanding the stresses that the officer will face, and understanding the effects of psychological trauma. There will be focused discussion on the effects of a healthy life-style, the importance of having an appropriate fitness regimen, and establishing good nutritional habits. These things directly affect an officer's longevity, and their ability to effectively fulfill their professional law enforcement duties.

**Instructor:** Sgt. Carl Schwartze (Ret) is a 27 year veteran of Law Enforcement. He began his career with the Brookfield, Missouri Police department where he served for 2½ years before moving to Springfield, where he served until his retirement in April 2015. His past assignments include Uniform Patrol, Criminal Investigations, Major Crimes Investigation, Patrol Supervisor, Traffic Supervisor and 5 years as the Supervisor of the Springfield Police Department Substation at Missouri State University. Sgt. Schwartze spent a majority of his career in Uniform Operations, engaged in direct service delivery and supervision of patrol and traffic officers. Upon retirement, Sgt. Schwartze accepted a position with the Law Enforcement Training Institute and serves as a staff instructor and the Institute's Coordinator for Continuing Education & Seminars

**Registration fee: \$125 ((Receive a 20% discount for 5 or more officers from an agency) or 20% Discount for LETI Graduates**

*\*Discounts cannot be combined\**

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December 20, 2017 • Columbia, MO • \$125

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|-------------------------|----------------|
| Name:                   | Title:         |
| Agency:                 | Agency phone:  |
| Agency address:         |                |
| Social Security number: | Date of birth: |
| Home address:           |                |
| Email address:          | Cell phone:    |

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|--|--|-------------|--------------------|---|
| <b>Payment type:</b><br><i>(check one)</i> | Payment enclosed                                 | Credit card | Invoice department | Mail payment in before the start of class               |
|  | Please call the office to pay with a credit card |             |                    | 573-882-6021 *Once registration form has been submitted |
|  | Visa   | MasterCard  | Discover           | Office License #  |

Make checks payable to University of Missouri, and mail to: Law Enforcement Training Institute, 115 Business Loop 70 West \*Room 143, Columbia MO 65211. Full refunds will be accommodated up to five working days prior to seminars. Cancellations five business days before class or no-shows will be subject to a 20-percent service charge regardless of payment type.